

Mt. Zion Missionary Baptist Church
40 Coral Avenue
Glendale, Ohio 45246

Posting Title: Pastoral Position

Community Profile:

Mt. Zion Missionary Baptist Church has been a cornerstone of the Glendale community for close to 150 years. The church was founded on July 6, 1876. We have been dedicated to fostering a loving and inclusive environment where individuals and families can grow in their faith. Our Church is deeply rooted in the values of worship, fellowship and service to our congregation and the broader community. Our diverse congregation is made up of individuals of all ages, backgrounds and walks of life thus creating a rich tapestry of faith and community.

Our Church is guided by a clear vision and mission: Becoming Disciples to Make Disciples. "Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: Teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you alway, even unto the end of the world." Amen. (Matthew 28:19-20 KJV). Our Pastor, sent to us by God, will be guided by the biblical principles set forth in 1 Timothy 3:1-7 and Titus 1:5-9.

Pastoral Responsibilities:

The Pastor should be able to develop a shared vision for the spiritual and physical growth and development of Mt. Zion Missionary Baptist Church. The Pastor shall perform all the scriptural duties of his office and under the guidance of the Holy Spirit. The Pastor shall oversee Pastoral Staff and serve as ex-officio member of all ministries and committees. The Pastor shall represent our Church in National, State and local Conventions and Associations.

Our pastor will be expected to perform the following duties as defined by Biblical scriptures:

1. Biblical preaching and teaching (2 Timothy 4:2)
2. Shepherding the Mt. Zion flock (1 Peter 5:2-3)
3. Providing spiritual counseling (James 5:14)
4. Leading and overseeing staff (1 Timothy 3:1-7)
5. Prayer and intercession (1 Timothy 2:1-2)
6. Visitation and outreach (Matthew 25:35-40)
7. Leading in ordinances and administering sacraments (Matthew 28:19-20)
8. Mentoring and discipleship (2 Timothy 2:2,1 Corinthians 11:1,Matthew 28:19)
9. Set the vision for the ministry (Proverbs 29:18)
10. Participate in establishing the priorities of the Church (1 Corinthians 12:14)
11. Practical ministry administration (Acts 20:28)

In addition to the above duties, our pastor must have the following qualifications:

1. Must be a licensed and ordained Baptist Minister who demonstrates a strong understanding of the Baptist Doctrine and Theology.
2. The ideal candidate should have at least 5 years of pastoral experience.
3. The ideal candidate should have a B.S. or B.A. degree from an accredited College or University and be willing to continue further studies.
4. The ideal candidate should have demonstrated community service in the community in which they currently reside.
5. Motivate and nurture the congregation by living, preaching and teaching the Word of God.
6. Be a visionary with sound judgment and discernment.
7. Be an effective communicator (orally and written).
8. Be growth oriented, committed to continuing education and development.
9. Demonstrate financial awareness and responsibility.
10. Work closely with the Deacons and Trustees in their spiritual training and development.
11. Oversee Church discipline and manage conflict while promoting unity.
12. Demonstrated ability to lead the entire congregation lovingly and compassionately from youth to seniors.
13. Demonstrated ability to provide care and counseling to church members and assist them in crisis situations.

Application Process:

To apply for this position, please submit the following:

1. Copy of your resume.
2. Copy of your license and ordination certificates.
3. 2-3 Video presentations of both: recent sermons and Bible teachings or links to streamed content.
4. Listing of all Social Media Handles.
5. Three (3) letters of recommendation (clergy, layperson, personal reference).

The requested information should be sent to the following email address:

Mtziondocs@gmail.com

This is a full-time role and compensation will be commensurate with skills and experiences.

Disclaimer: This posting is subject to be changed or removed at the discretion of the Pastoral Search Committee.

***** Applications will be accepted July 3, 2025 thru September 3, 2025.