



Job Description and Application Requirements for the Position of Senior Pastor

Overview

Calvary Missionary Baptist Church (Dayton, OH) prayerfully seeks a full-time pastor called by God into the ministry to provide spiritual formation and edification through preaching the Gospel of Jesus Christ and Biblical teaching and who adheres to Godly values in his/her personal and professional life. The ideal candidate should demonstrate commitment to kingdom-focused worship and outreach beyond the church walls. With an emphasis on community outreach, development, and engagement, the new Senior Pastor will be eager to spiritually lead and strengthen a Baptist congregation.

Position Description

- Serve as administrator of the pulpit and worship ministries of the church.
- Strengthen and maintain oversight of all church programs for all ages and audiences
- Serve as a de facto member of church administration, auxiliary ministries, and committees
- Attract, develop, and retain membership by cultivating interest and the spirit of fellowship.
- Provide educational and growth experiences in faith and leadership training for the congregation.
- Provide for the nurture of the membership to include visitation of the sick and shut-in, hospital visits, comfort and assistance for the bereaved, and counseling for members and the unchurched.
- Provide observance of the ordinances of Baptism and the Institution of Holy Communion and for other sacerdotal rites, such as funerals, holy matrimony, and infant dedication.
- Be a visionary who can use innovative, cross-generational approaches to reach and encourage young people, young adults with families, as well as middle-aged and senior members
- Oversee church discipline and manage conflict in the church; seek to reconcile relationships and promote Christian unity



Education and Experiences

- Bachelor's degree earned from an accredited institution *preferred*
- Measurable fiscal and budgetary experience and proven track record of stewardship
- Excellence in sermon preparation and preaching and Baptist doctrine and beliefs
- Excellent interpersonal, communication, administration, and leadership skills
- 5+ years of pastoral experience. Previous Senior Pastor experience preferred

Application Requirements

Salary will be commensurate with experience within \$50-65k

Application Requirements (Cont'd)

Applicants interested in applying for the position of Pastor should send a (i.) letter of application, (ii.) a resume, (iii.) the names of three references with accurate contact information (address, email, best phone number), and (iv.) videos of two to three sermons (deliverable via a web-based link). If the sermons are contained in worship services, tell us the time/minute mark where the sermon can be found.

Applications should be addressed to Deacon William Coleman, Pastoral Search Committee. Email applications to pastoralsearch@calvarydayton.org. If sending the materials by mail, mail them to Calvary Missionary Baptist Church 2067 N. Gettysburg Ave., Dayton, OH 45406. *Email applications are preferred.*